

Netherlands

Gender Gap Index 2014

Rank

14

(out of 142 countries)

Score

0.773

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

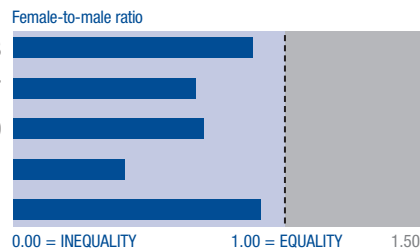
GDP (US\$ billions).....	675.31
GDP (PPP) per capita (constant 2011, international \$).....	42,453
Total population (millions).....	16.80
Population growth (%).....	0.29
Overall population sex ratio (male/female).....	0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio
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Country Score Card

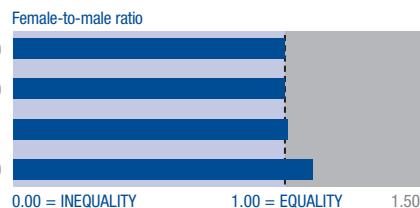
ECONOMIC PARTICIPATION AND OPPORTUNITY..... 51 0.711 0.596

Labour force participation.....	37	0.88	0.67	74	84	0.88
Wage equality for similar work (survey).....	56	0.67	0.61	—	—	0.67
Estimated earned income (PPP US\$).....	38	0.70	0.53	28,107	40,000	0.70
Legislators, senior officials and managers.....	70	0.41	0.27	29	71	0.41
Professional and technical workers.....	74	0.91	0.65	48	52	0.91



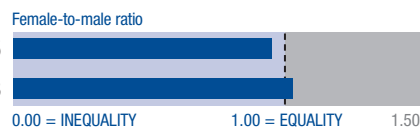
EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	99	98	1.00
Enrolment in secondary education.....	1	1.00	0.62	91	90	1.01
Enrolment in tertiary education.....	1	1.00	0.88	81	74	1.10



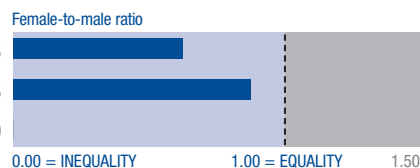
HEALTH AND SURVIVAL..... 94 0.970 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95
Healthy life expectancy.....	107	1.03	1.04	72	70	1.03

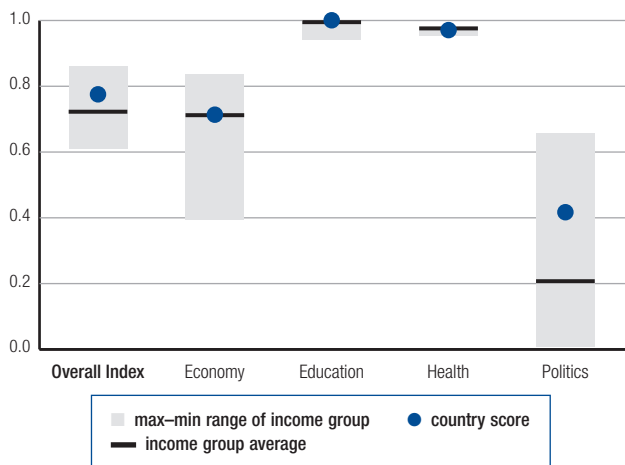


POLITICAL EMPOWERMENT..... 9 0.412 0.214

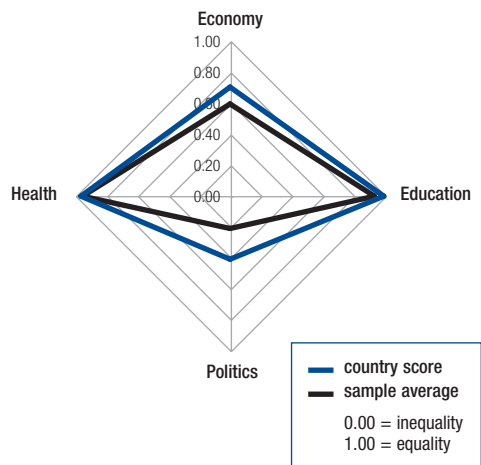
Women in parliament.....	15	0.63	0.25	39	61	0.63
Women in ministerial positions.....	7	0.88	0.20	47	53	0.88
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00



Country score within income group



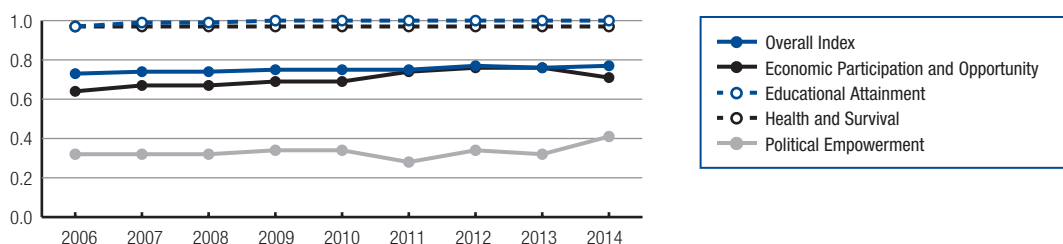
Country score vs sample average



Netherlands

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	14	0.773	51	0.711	1	1.000	94	0.970	9	0.412
Gender Gap Index 2013 (out of 136 countries)	13	0.761	26	0.759	44	0.995	93	0.970	22	0.319
Gender Gap Index 2012 (out of 135 countries)	11	0.766	24	0.758	1	1.000	94	0.970	16	0.336
Gender Gap Index 2011 (out of 135 countries)	15	0.747	27	0.743	32	0.999	92	0.970	26	0.277
Gender Gap Index 2010 (out of 134 countries)	17	0.744	31	0.723	39	0.997	91	0.970	25	0.288
Gender Gap Index 2009 (out of 134 countries)	11	0.749	49	0.685	51	0.995	75	0.974	10	0.342
Gender Gap Index 2008 (out of 130 countries)	9	0.740	51	0.667	59	0.994	72	0.974	12	0.324
Gender Gap Index 2007 (out of 128 countries)	12	0.738	49	0.667	44	0.993	70	0.974	11	0.319
Gender Gap Index 2006 (out of 115 countries)	12	0.725	51	0.635	73	0.972	67	0.974	10	0.319

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	5.2, 5.3
Female, male part-time employment (as % of total female, male employment)	77.0, 26.2
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	254, 133
Percentage of women, men with an account at a formal financial institution	98, 99
Ability of women to rise to positions of enterprise leadership ¹	5.1
Firms with female top managers (% of firms).....	—
Share of women on boards of listed companies (%).....	5
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	91, 95
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	20, 80
Percentage of tertiary-level STEM graduates (female, male)	23, 77
Percentage of PhD graduates (female, male)	45, 55
Percentage of total R&D personnel (FTE) (female, male)	27, 73

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	84.9, 128.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	124.2, 178.3
Diabetes age-standardized deaths per 100,000 (female, male)	6.6, 9.1
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	18.0, 30.1
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.5
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.1, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	1.1, 2.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	32, 34
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	6 [4-9]
Total fertility rate (children per women)	1.8
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	6.2
Mean age of women at the birth of the first child	29
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	69
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	112
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	2
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1919
Quota type (single/lower house).....	No legislated
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)