

# LNvH ASSOCIATE PROFESSOR SOUNDING BOARD

## DUTCH NETWORK OF WOMEN PROFESSORS (LNvH)

The LNvH aims to promote equal representation of women in academia, works towards the betterment of the position of women of all backgrounds and pushes for an inclusive and safe academic community.

The LNvH is a network and platform for female professors and associate professors where they can mutually reinforce and meet for the exchange of information, knowledge, skills and experiences. With its policy-influencing and capacity-building activities, the LNvH advocates a better position for women in science, an improved inflow and promotion of women to the highest echelons of academia and an inclusive work culture, both at the scientific and administrative level.

## LNvH ASSOCIATE PROFESSOR SOUNDING BOARD

At the moment, almost 400 associate professors are affiliated to the LNvH. To fully address the issues and topics related to this specific career phase, LNvH has started the Associate Professor Sounding Board. This group of approximately 40 UHD affiliates provides the LNvH board with advice and input. For the LNvH board this is an important way of knowing what challenges associate professors are facing and finding ways to address these challenges, either locally or nationally. All universities and university medical centers are represented in the Sounding Board. Ideally, they are represented by several associate professors from different faculties in order to get a good overview of what is going on among female associate professors at the various faculties.

## TOPICS ADDRESSED BY THE SOUNDING BOARD

The Sounding Board works on many different topics, for example the impact of the corona crisis on career progress and prospects, the targets for female professors in 2025, the LNvH leadership program and gender and age discrimination. In order to be able to collect more targeted input and set up targeted actions, the Sounding Board works in subgroups. Members can join the subgroup of their choice. In these smaller groups there is regular contact – outside the two main meetings per year. Next year the Sounding Board will work in groups on the following topics:

- Promotion criteria
- Ius promovendi
- Social safety

## JOINING THE ASSOCIATE PROFESSOR SOUNDING BOARD

Joining the sounding board is voluntary but not without obligation. Members of the Sounding Board represent their university and are expected to:

- attend one online plenary meeting per year
- attend small, focused digital sessions with members from 2 or 3 institutions twice per year
- collect input from their own university by e.g. joining or setting up relevant local networks, talking to colleagues, keep up with relevant publications and reports
- give input to the LNvH board and bureau before executive board meetings by e.g. actively proposing topics that need to be discussed and addressed and by answering questions put forward by the LNvH
- introduce others to the LNvH and, if applicable, the Associate Professor Sounding Board

## QUESTIONS?

If you have any questions about (joining) the LNvH Associate Professor Sounding Board, please contact Lidwien Poorthuis (poorthuis@lnvh.nl), managing director of the LNvH or Maartje van Gelder (UvA, m.vangelder@uva.nl) or Roshanak Darvishzadeh (Utwente, r.darvish@utwente.nl), the current co-chairs of the sounding board group.