

FALL SYMPOSIUM – LNVH – PROGRAMME WOMEN in SCIENCE – REFLECTING on PROGRESS

- 10h00 – 10h30 Registration and reception with tea & coffee
- 10h30 – 10h45 Word of welcome by Catholijn Jonker, chair of the board of LNVH and Paul Emmelkamp, Rector of NIAS
- Presentation of some recent figures on women in science in the Netherlands by Marinel Gerritsen, member of the board of LNVH
- 10h45 – 11h15 Keynote speech "Implicit bias: the key to career differences between men and women" by professor Curt Rice, Vice President Research and Development at the University of Tromsø (Norway), fellow at NIAS and author of the book 6 Steps to Gender Equality (Dec.2012).
- 11h30 Round 1 - Best Practices Roundtable – **Mentoring for success**
Recommendations for quality improvement of mentoring
- Moderator: Juditha Melssen, independent trainer/coach/consultant
Roundtable: Universiteit Utrecht & Radboud Universiteit Nijmegen
- 13h00 Networking lunch – Ooievaarsnest
- 14h00 Round 2 - Interactive lecture – **Secrets of influence**
How to be more effective in the academic arena
- Speaker: Linda van der Wal, coach/trainer/author at trainingenadvies.com
- 15h00 Round 3 - Talk of the day – **Leading by example**
The effectiveness of policy measures for gender equality
(Case studies: Tilburg University and TU Delft)
- Speaker: Marloes van Engen, assistant professor Human Resource Studies and HRM advisor on Gender Policy at Tilburg University
- 16h15 Coffee and tea break
- 16h45 Presentation of the Evaluation Report on Tenure Track Policy within Dutch universities
(Study performed by the Technische Universiteit Eindhoven on request of the LNVH)
- Piet van Gool, researcher and lecturer in Human Performance Management at University of Technology Eindhoven
- 17h15 Award ceremony Distinguished Women Scientists Fund
4 young women scientists will receive the DWSF-award for outstanding research
- 17h30 Conclusions and wrap up
- 17h45 Drinks
- Theatre group 'Draad' will provide us with musical and theatrical *intermezzi* throughout the day to summarize and visualize the discussions, debate and speeches. Private coaching sessions by: Anna Hinze, Marijke van Dijk, Linda van der Wal and Marise Born. More information on LNVH activities: www.LNVH.nl – 030-6001361