10h00 – 10h30  Registration and reception with tea & coffee

10h30 – 10h45  Word of welcome by Catholijn Jonker, chair of the board of LNVH and Paul Emmelkamp, Rector of NIAS
Presentation of some recent figures on women in science in the Netherlands by Marinel Gerritsen, member of the board of LNVH

10h45 – 11h15  Keynote speech "Implicit bias: the key to career differences between men and women" by professor Curt Rice, Vice President Research and Development at the University of Tromsø (Norway), fellow at NIAS and author of the book 6 Steps to Gender Equality (Dec.2012).

11h30  Round 1 - Best Practices Roundtable – Mentoring for success
Recommendations for quality improvement of mentoring
Moderator: Juditha Melssen, independent trainer/coach/consultant
Roundtable: Universiteit Utrecht & Radboud Universiteit Nijmegen

13h00  Networking lunch – Ooievaarsnest

14h00  Round 2 - Interactive lecture – Secrets of influence
How to be more effective in the academic arena
Speaker: Linda van der Wal, coach/trainer/author at trainingenadvies.com

15h00  Round 3 - Talk of the day – Leading by example
The effectiveness of policy measures for gender equality
(Case studies: Tilburg University and TU Delft)
Speaker: Marloes van Engen, assistant professor Human Resource Studies and HRM advisor on Gender Policy at Tilburg University

16h15  Coffee and tea break

16h45  Presentation of the Evaluation Report on Tenure Track Policy within Dutch universities
(Study performed by the Technische Universiteit Eindhoven on request of the LNVH)
Piet van Gool, researcher and lecturer in Human Performance Management at University of Technology Eindhoven

17h15  Award ceremony Distinguished Women Scientists Fund
4 young women scientists will receive the DWSF-award for outstanding research

17h30  Conclusions and wrap up

17h45  Drinks

Theatre group 'Draad' will provide us with musical and theatrical intermezzi throughout the day to summarize and visualize the discussions, debate and speeches. Private coaching sessions by: Anna Hinze, Marijke van Dijk, Linda van der Wal and Marise Born. More information on LNVH activities: www.LNVH.nl – 030-6001361