

Distribution of women and men professors across salary scale groups, in full-time equivalents (fte), end of 2018 - end of 2022.

	2018	2019	2020	2021	2022
M					
SCALE 13-14	0.1	0.0	0.1		
SCALE 15-16	59.6	60.6	61.8	62.8	64.0
SCALE 17 AND HIGHER	40.3	39.4	38.2	37.2	36.0
W					
SCALE 13-14	0.0	0.0	0.0		0.1
SCALE 15-16	80.4	79.6	80.2	79.2	78.4
SCALE 17 AND HIGHER	19.6	20.4	19.8	20.8	21.4

Distribution of women and men researchers across salary scale groups, in full-time equivalents (fte), end of 2018 - end of 2022.

	Full professors		Associate professors		Assistant professors		PhD graduates	
	2022	2021	2022	2021	2022	2021	2022	2021
M							1.7	2.0
SCALE 6-9							1.7	2.0
SCALE 10-12			0.1	0.2	99.6	99.6	98.3	98.0
SCALE 13-14			99.3	99.2	0.4	0.4		
SCALE 15-16	64.0	62.8	0.6	0.6				
SCALE 17 AND HIGHER	36.0	37.2	0.1					
W							3.3	3.4
SCALE 6-9							3.3	3.4
SCALE 10-12			0.1	0.2	99.7	99.8	96.7	96.6
SCALE 13-14	0.1		99.2	98.8	0.3	0.2		
SCALE 15-16	78.4	79.2	0.7	1.0				
SCALE 17 AND HIGHER	21.4	20.8						

Percentage of women researchers at the universities, by job category, and growth in percentage points from end 2021 to end 2022, in full-time equivalents (fte).

		2021	2022	Difference in percentage points end of 2021-2022
LEIDEN UNIVERSITY	Full professors	31.2	31.2	0.0
	Associate professors	38.9	37.2	-1.7
	Assistant professors	46.0	48.7	2.6
	PhD graduates	49.6	49.1	-0.5
UTRECHT UNIVERSITY	Full professors	29.6	30.2	0.6
	Associate professors	40.2	42.6	2.4
	Assistant professors	50.2	51.9	1.7
	PhD graduates	50.9	52.7	1.9
UNIVERSITY OF GRÖNINGEN	Full professors	27.6	27.8	0.2
	Associate professors	36.3	36.8	0.5
	Assistant professors	46.7	46.7	0.0
	PhD graduates	46.4	46.1	-0.3
ERASMUS UNIVERSITY ROTTERDAM	Full professors	24.3	25.5	1.2
	Associate professors	40.0	39.0	-1.0
	Assistant professors	45.4	50.1	4.7
	PhD graduates	55.3	58.9	3.6
MAASTRICHT UNIVERSITY	Full professors	35.1	36.0	0.9
	Associate professors	39.2	39.0	-0.2
	Assistant professors	42.0	41.7	-0.3
	PhD graduates	54.4	52.1	-2.3
UNIVERSITY OF AMSTERDAM	Full professors	26.7	28.4	1.7
	Associate professors	33.2	34.3	1.1
	Assistant professors	47.0	47.9	0.9
	PhD graduates	48.3	48.9	0.6
VU AMSTERDAM	Full professors	28.9	28.8	-0.1
	Associate professors	32.3	36.2	3.9
	Assistant professors	50.1	49.8	-0.3
	PhD graduates	54.9	53.9	-1.0
RADBOD UNIVERSITY NIJMEGEN	Full professors	29.2	31.4	2.1
	Associate professors	35.2	35.8	0.6
	Assistant professors	46.1	48.6	2.6
	PhD graduates	49.5	50.1	0.6
TILBURG UNIVERSITY	Full professors	25.9	28.3	2.4
	Associate professors	29.7	31.7	2.0
	Assistant professors	47.1	48.3	1.2
	PhD graduates	57.5	60.3	2.8

		2021	2022	Difference in percentage points end of 2021-2022
DELFT UNIVERSITY OF TECHNOLOGY	Full professors	17.7	18.1	0.4
	Associate professors	22.9	24.5	1.6
	Assistant professors	33.4	34.7	1.3
	PhD graduates	30.4	31.1	0.7
EINDHOVEN UNIVERSITY OF TECHNOLOGY	Full professors	20.3	21.2	1.0
	Associate professors	18.2	18.6	0.4
	Assistant professors	35.1	35.2	0.1
	PhD graduates	31.7	33.5	1.8
UNIVERSITY OF TWENTE	Full professors	21.2	22.4	1.2
	Associate professors	20.5	26.3	5.8
	Assistant professors	34.6	36.0	1.3
	PhD graduates	35.5	36.8	1.3
WAGENINGEN UNIVERSITY & RESEARCH	Full professors	21.9	25.2	3.4
	Associate professors	31.9	33.6	1.8
	Assistant professors	45.5	44.6	-0.8
	PhD graduates	53.8	54.4	0.6
OPEN UNIVERSITY	Full professors	40.4	40.9	0.4
	Associate professors	32.6	32.5	-0.1
	Assistant professors	50.4	51.8	1.4
	PhD graduates	71.8	69.6	-2.1
Total	Full professors	26.7	27.6	1.0
	Associate professors	32.4	33.8	1.4
	Assistant professors	44.5	45.9	1.4
	PhD graduates	44.5	45.1	0.6