

Distribution of women and men across salary scale groups, per job category, end of 2020 and end of 2021, in FTE.

		2021		2020	
		W	M	W	M
FULL PROFESSORS	SCALE 13-14	0.0	0.1	0.0	0.0
	SCALE 15-16	77.2	62.1	79.3	63.0
	SCALE 17&>	22.8	37.9	20.7	37.0
ASSOCIATE PROFESSORS	SCALE 10-12	0.6	0.1	0.2	0.2
	SCALE 13-14	98.8	99.1	98.8	99.2
	SCALE 15-16	0.5	0.8	1.0	0.6
	SCALE 17&>	0.0	0.0	0.0	0.0
ASSISTANT PROFESSORS	SCALE 10-12	99.7	99.5	99.8	99.6
	SCALE 13-14	0.3	0.5	0.2	0.4
	SCALE 15-16	0.0	0.0	0.0	0.0
PHD GRADUATES	SCALE 6-9	3.9	2.4	3.4	2.0
	SCALE 10-12	96.1	97.6	96.6	98.0

Share of women per university and job category, end of 2020 and end of 2021, and percentage point growth '20-'21, in FTE, end of 2020 and end of 2021.

		Percentage women end of 2021	Percentage women end of 2020	Difference in percentage point end of '20 - '21.
LEIDEN UNIVERSITY	Full professors	31.2	30.2	1.1
	Associate professors	38.9	38.8	0.0
	Assistant professors	46.0	46.8	-0.8
	PhD graduates	49.6	49.0	0.5
UTRECHT UNIVERSITY	Full professors	29.6	28.3	1.3
	Associate professors	40.2	43.1	-2.9
	Assistant professors	50.2	46.8	3.5
	PhD graduates	50.9	50.2	0.6
UNIVERSITY OF GRONINGEN	Full professors	27.6	26.4	1.2
	Associate professors	36.3	35.3	1.0
	Assistant professors	46.7	46.2	0.5
	PhD graduates	46.4	47.0	-0.6
ERASMUS UNIVERSITY ROTTERDAM	Full professors	24.3	24.3	0.0
	Associate professors	40.0	32.6	7.4
	Assistant professors	45.4	49.7	-4.3
	PhD graduates	55.3	51.4	4.0
MAASTRICHT UNIVERSITY	Full professors	35.1	32.6	2.5
	Associate professors	39.2	36.9	2.2
	Assistant professors	42.0	42.9	-0.8
	PhD graduates	54.4	56.8	-2.4
UNIVERSITY OF AMSTERDAM	Full professors	26.7	24.1	2.6
	Associate professors	33.2	30.9	2.3
	Assistant professors	47.0	45.2	1.8
	PhD graduates	48.3	48.1	0.2
VU AMSTERDAM	Full professors	28.9	27.5	1.4
	Associate professors	32.3	29.0	3.3
	Assistant professors	50.1	50.3	-0.3
	PhD graduates	54.9	55.5	-0.5
RADBOD UNIVERSITY NIJMEGEN	Full professors	29.2	30.2	-0.9
	Associate professors	35.2	28.7	6.5
	Assistant professors	46.1	46.1	-0.1
	PhD graduates	49.5	49.4	0.1
TILBURG UNIVERSITY	Full professors	25.9	23.9	2.0
	Associate professors	29.7	30.1	-0.4
	Assistant professors	47.1	45.7	1.4
	PhD graduates	57.5	55.5	2.0

		Percentage women end of 2021	Percentage women end of 2020	Difference in percentage point end of '20 - '21.
DELFT UNIVERSITY OF TECHNOLOGY	Full professors	17.7	17.9	-0.2
	Associate professors	22.9	21.8	1.1
	Assistant professors	33.4	31.5	1.9
	PhD graduates	30.4	29.7	0.7
EINDHOVEN UNIVERSITY OF TECHNOLOGY	Full professors	20.3	20.1	0.2
	Associate professors	18.2	16.3	1.9
	Assistant professors	35.1	35.2	-0.1
	PhD graduates	31.7	31.0	0.6
UNIVERSITY OF TWENTE	Full professors	21.2	20.2	1.0
	Associate professors	20.5	16.9	3.6
	Assistant professors	34.6	32.6	2.0
	PhD graduates	35.5	33.7	1.8
WAGENINGEN UNIVERSITY & RESEARCH	Full professors	21.9	20.9	0.9
	Associate professors	31.9	30.4	1.5
	Assistant professors	45.5	41.9	3.6
	PhD graduates	53.8	56.1	-2.3
OPEN UNIVERSITY	Full professors	40.4	42.0	-1.6
	Associate professors	32.6	28.0	4.6
	Assistant professors	50.4	47.3	3.1
	PhD graduates	71.8	63.0	8.8
TOTAL	Full professors	26.7	25.7	1.0
	Associate professors	32.4	30.4	2.0
	Assistant professors	44.5	43.5	0.9
	PhD graduates	44.5	44.4	0.2