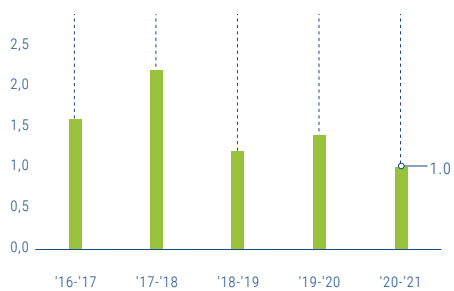
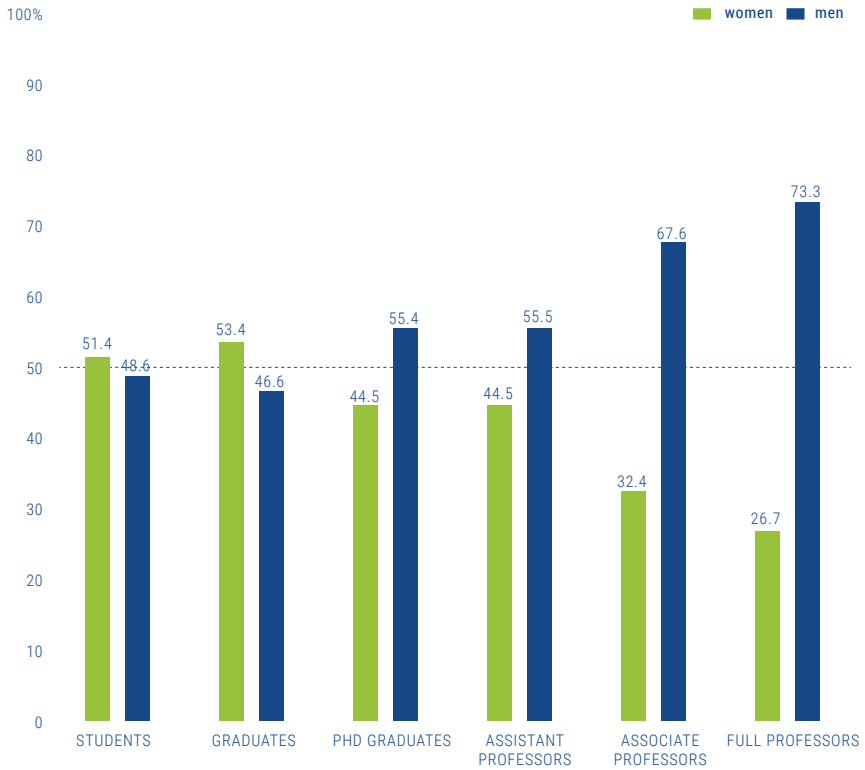
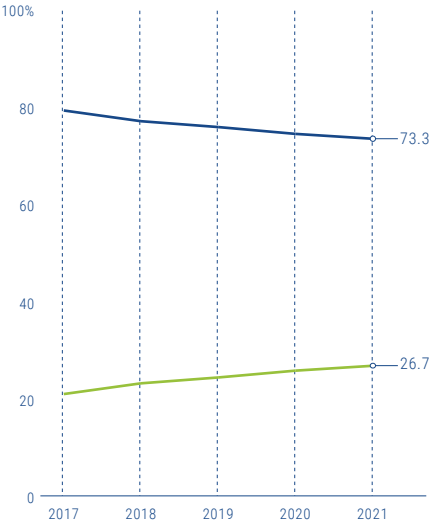


Growth in percentage points relative to the previous year

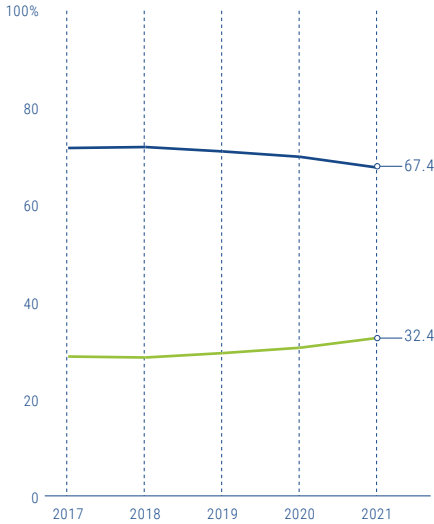




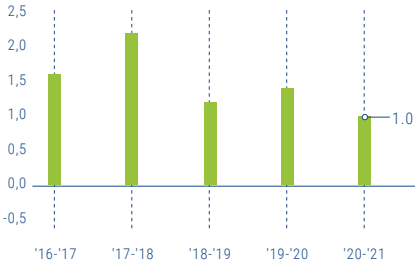
FULL PROFESSORS



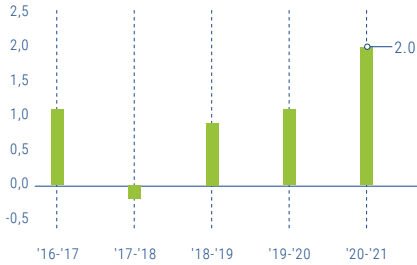
ASSOCIATE PROFESSORS



Growth in percentage points relative to the previous year

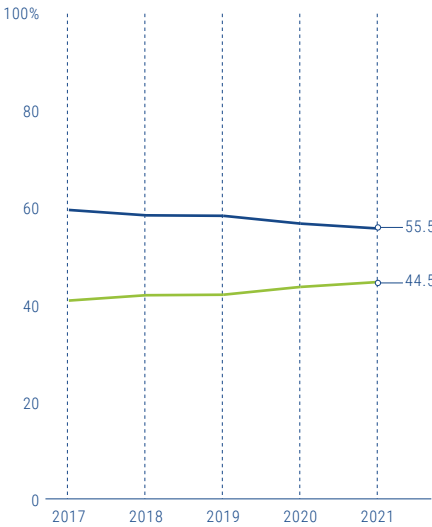


Growth in percentage points relative to the previous year

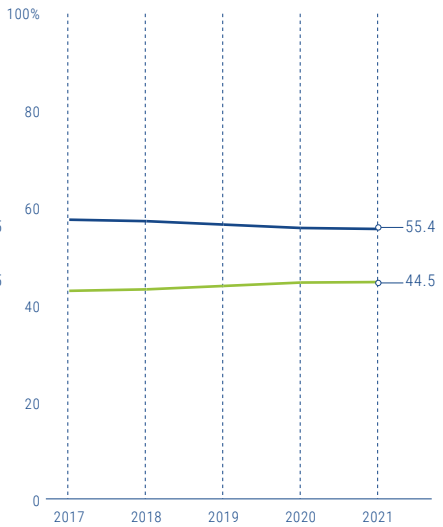


■ women ■ men

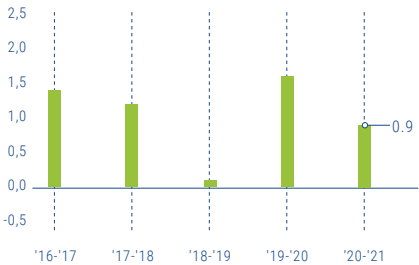
ASSISTANT PROFESSORS



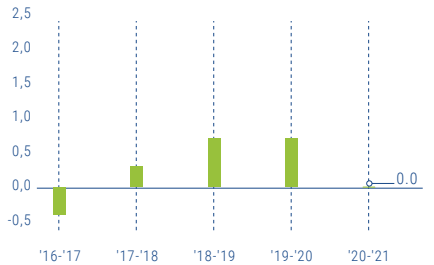
PHD GRADUATES



Growth in percentage points relative to the previous year

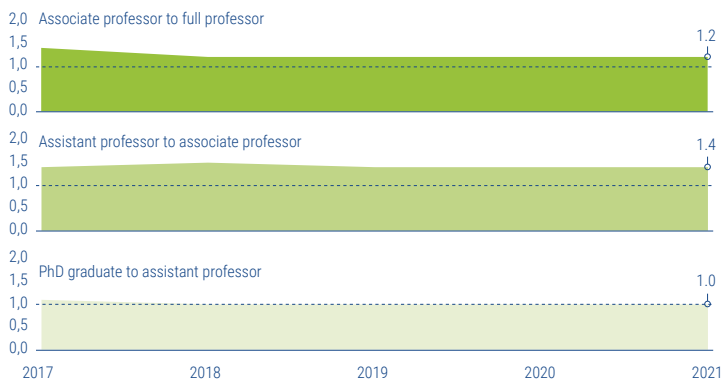


Growth in percentage points relative to the previous year

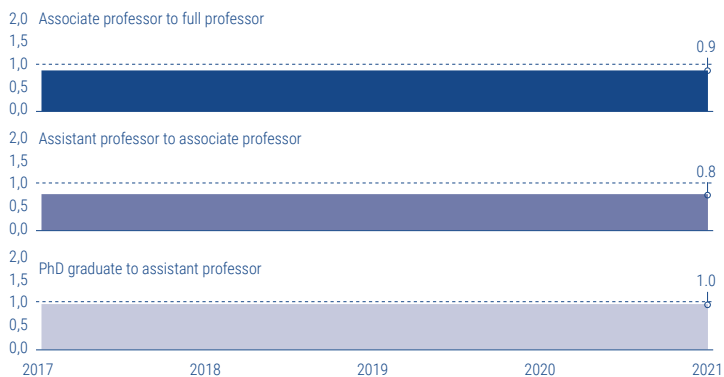


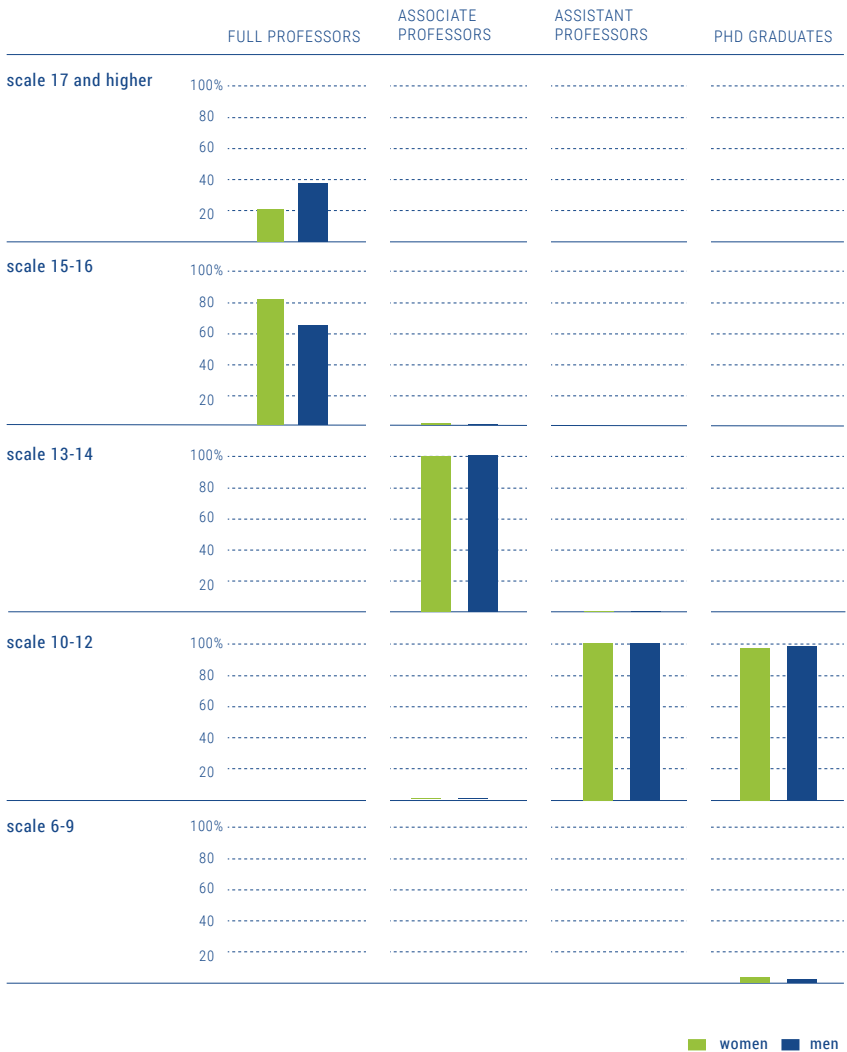
■ women ■ men

### GCI for women

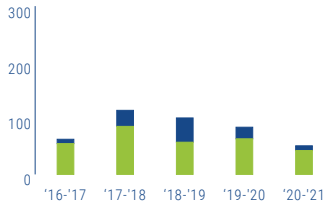


### GCI for men

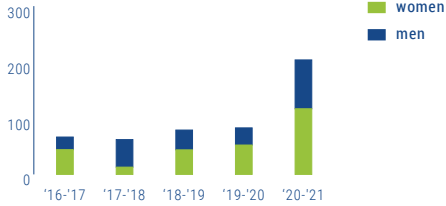




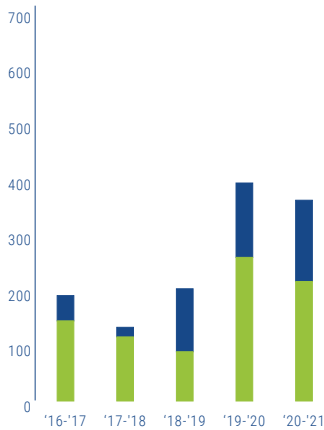
FULL PROFESSORS



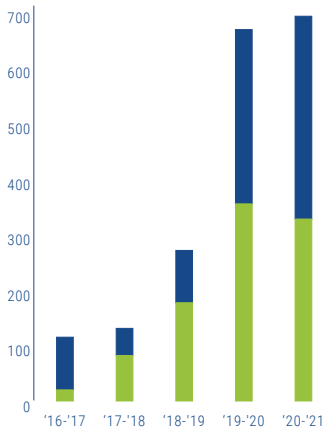
ASSOCIATE PROFESSORS



ASSISTANT PROFESSORS



PHD GRADUATES



## women

### FULL PROFESSORS



### ASSOCIATE PROFESSORS



### ASSISTANT PROFESSORS



### PHD GRADUATES



0 20 40 60 80 100%

## men

### FULL PROFESSORS



### ASSOCIATE PROFESSORS



### ASSISTANT PROFESSORS



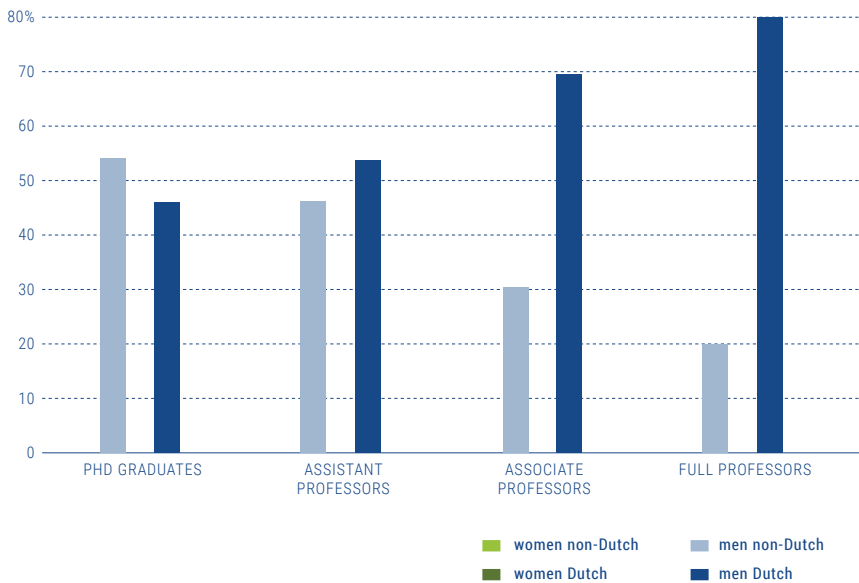
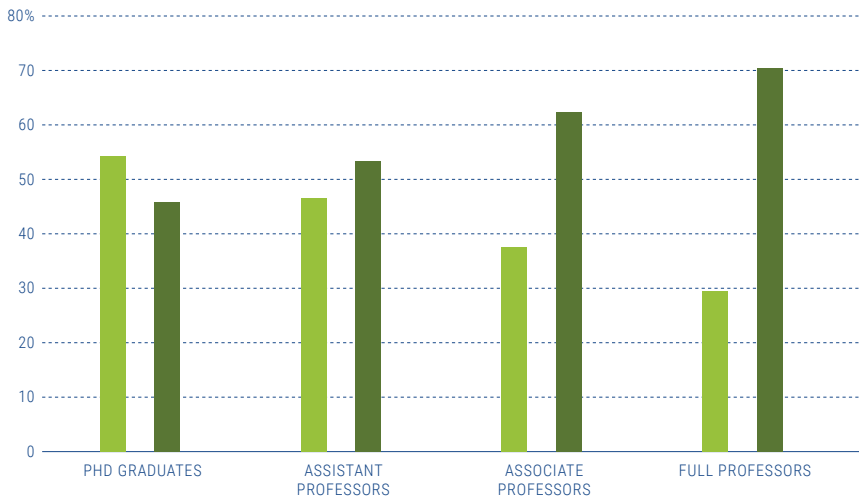
### PHD GRADUATES



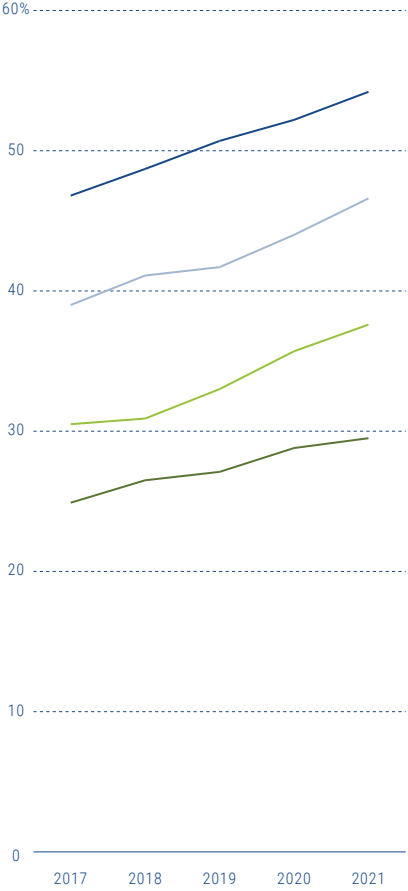
0 20 40 60 80 100%

- Dutch
- EEA excl. Dutch
- European non-EEA
- Non European
- Unknown

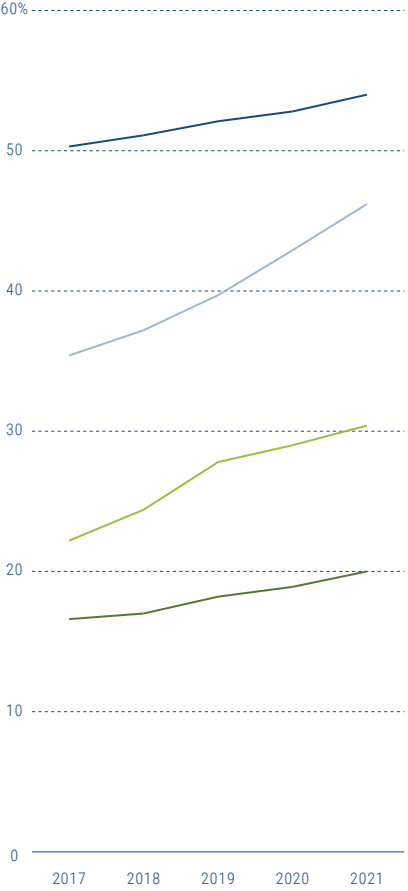




women



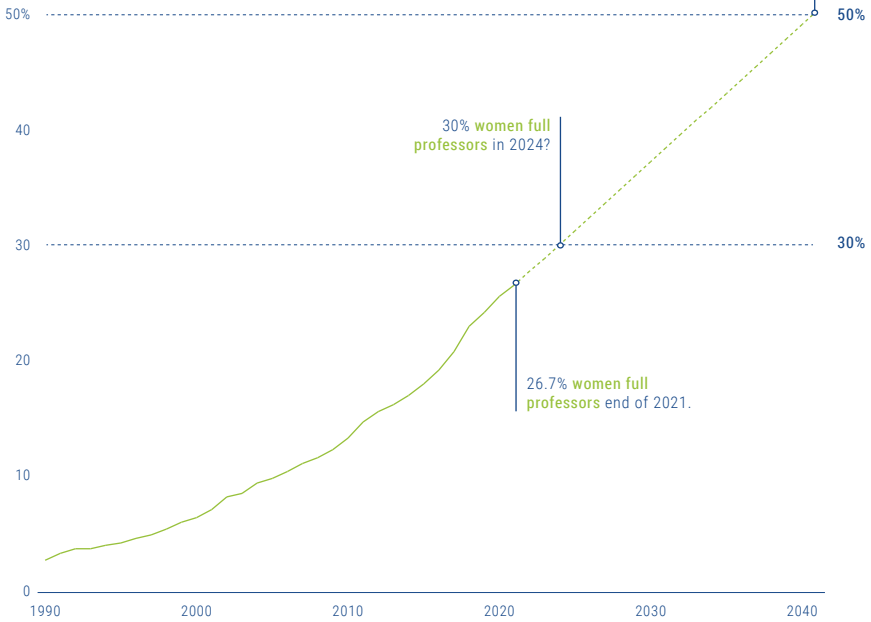
men

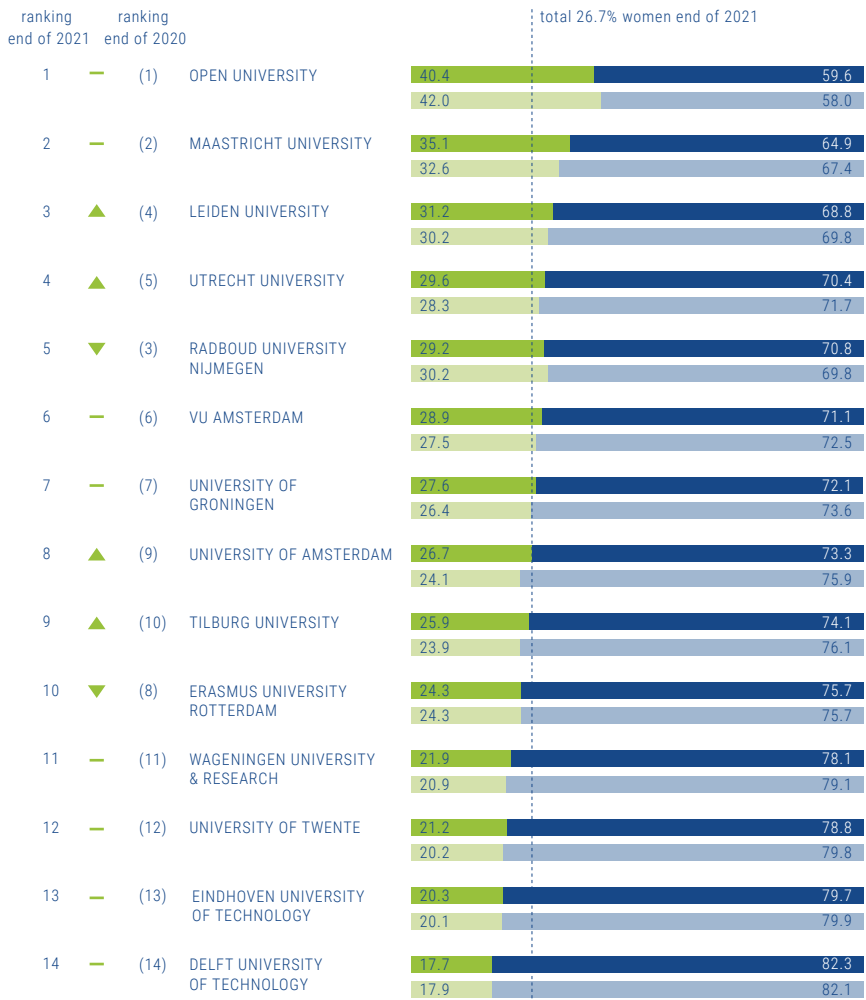


- Full professors
- Associate professors
- Assistant professors
- PhD graduates

This is a **year later** than last year's forecast.

No equal distribution of men and women full professors until 2041?

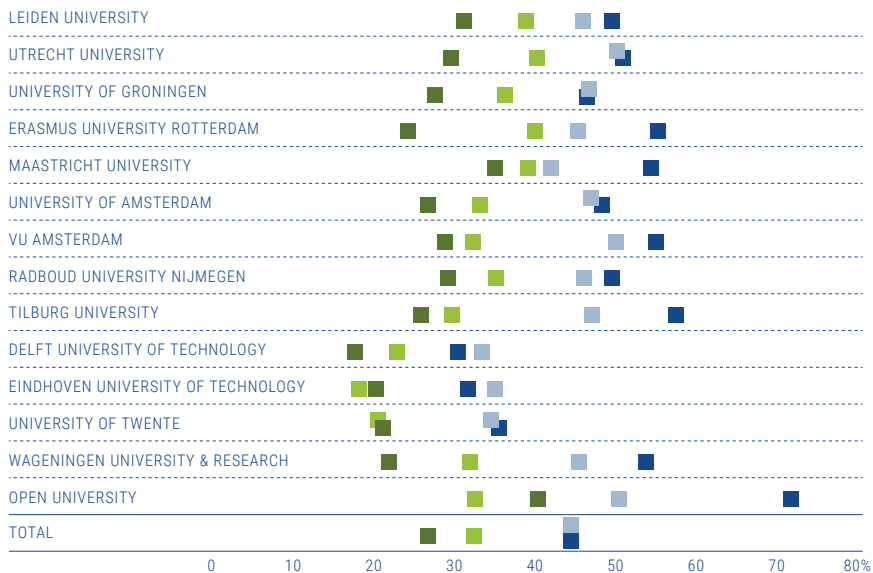




Change relative to previous year

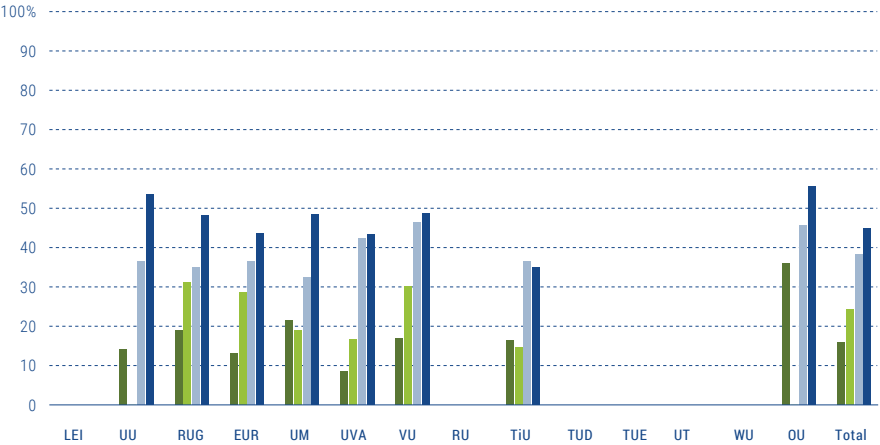
▲ increase    — same    ▼ decrease

End of 2021    women    men  
End of 2020    women    men

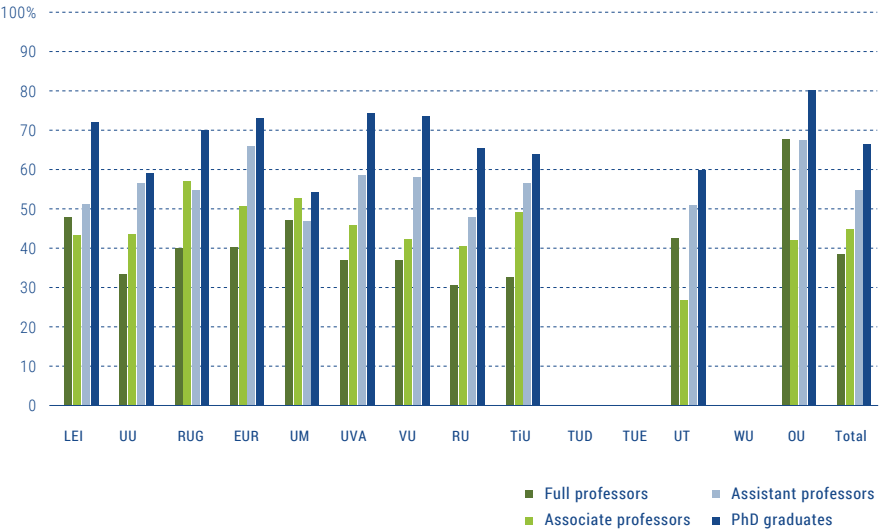


- Full professors
- Associate professors
- Assistant professors
- PhD graduates

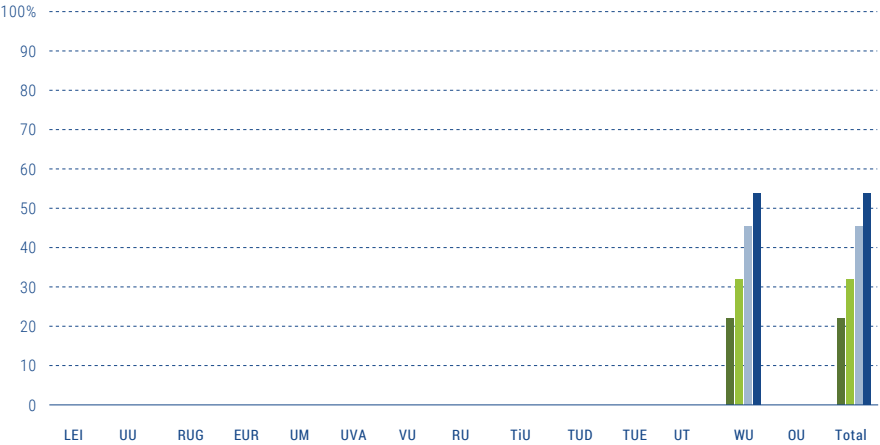
ECONOMICS



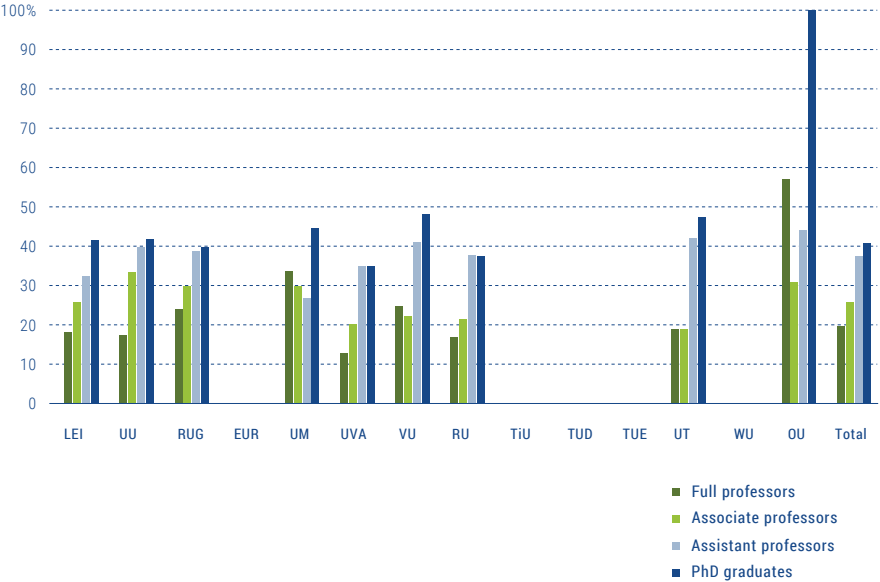
BEHAVIOURAL & SOCIAL SCIENCES



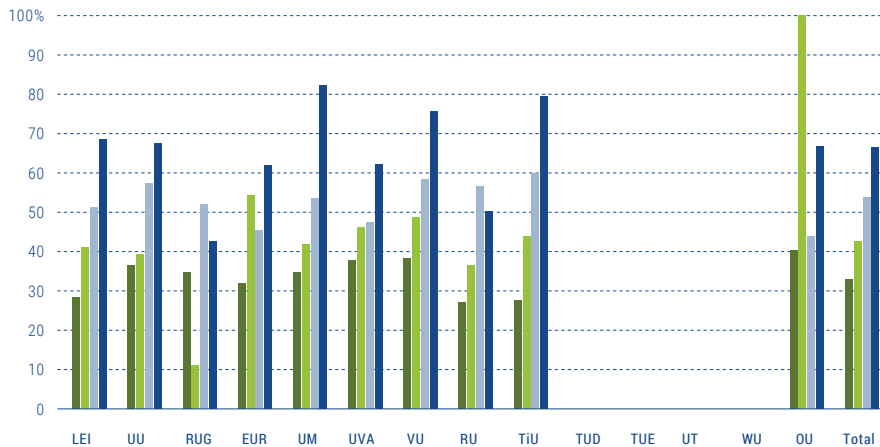
AGRICULTURE



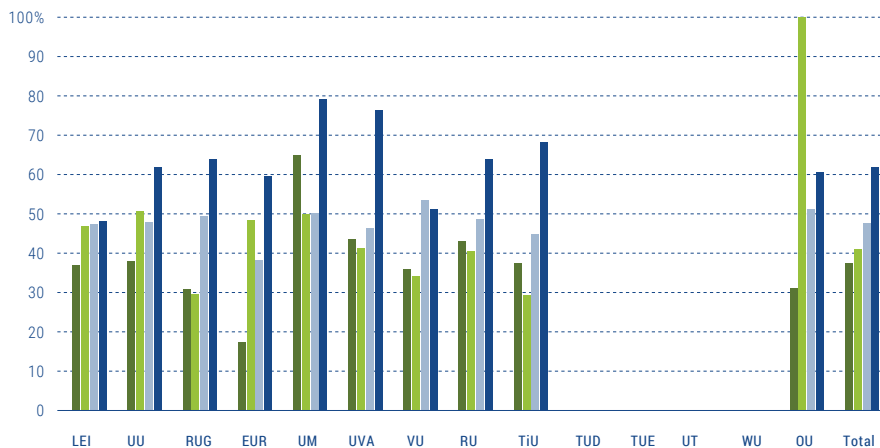
NATURAL SCIENCES



## LAW



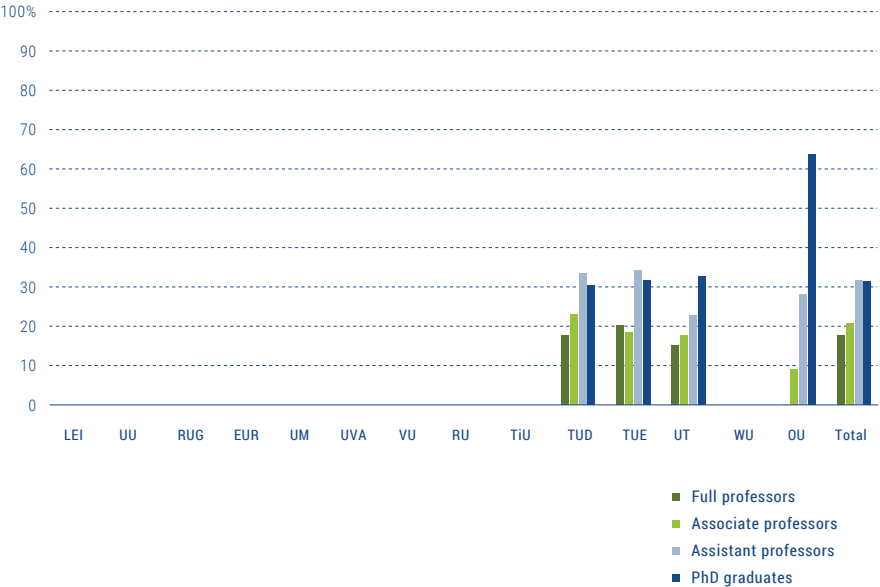
## LANGUAGE & CULTURE



- Full professors
- Associate professors
- Assistant professors
- PhD graduates

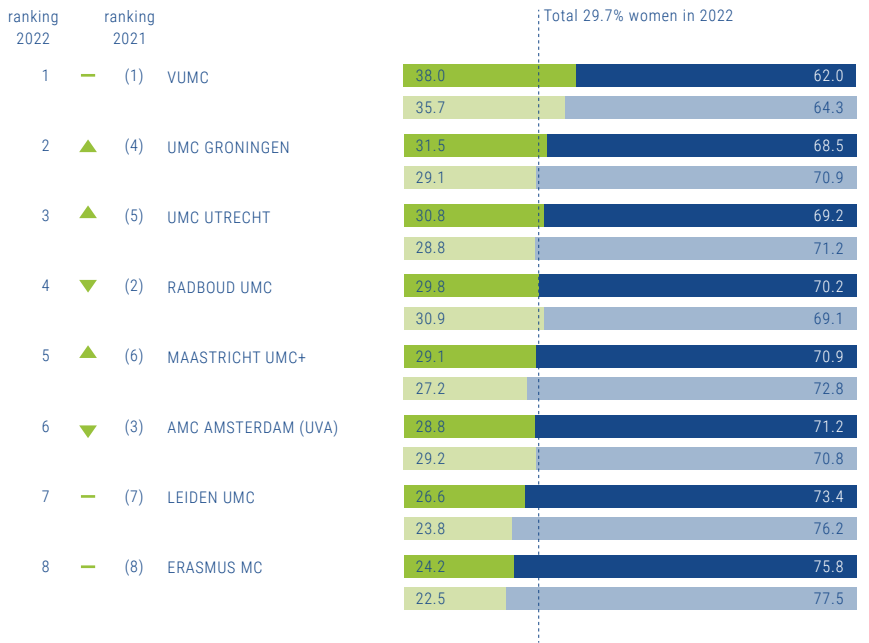


TECHNOLOGY





- percentage women full professors end of 2021
- × target figure for 2020
- target figure for 2025

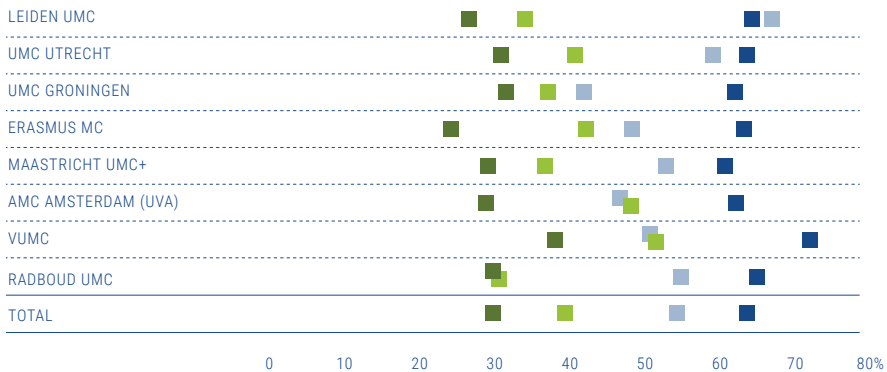


Change relative to previous year

▲ increase    — same    ▼ decrease

End of 2022    ■ women    ■ men

End of 2021    ■ women    ■ men



- Full professors
- Associate professors
- Assistant professors
- PhD graduates

Deans and directors of educational and research institutes



Universities

17 of the 40 positions on university Executive Boards are filled by women



women men

33 of the 69 positions on university Supervisory Boards are filled by women



University Medical Centres

12 of the 30 positions on UMC Executive Boards are filled by women



women men

19 of the 38 positions on UMC Supervisory Boards are filled by women



Royal Netherlands Academy of Arts and Sciences (KNAW)

4 of the 8 administrative positions (including management) within KNAW are filled by women



■ women ■ men

132 of the 620 members of KNAW are women





The Young Academy

100 of the 215 members  
(including Board and  
alumni) of The Young  
Academy are women



Netherlands Organisation for Scientific Research (NWO)

19 of the 38 administrative  
positions within NWO are  
filled by women

