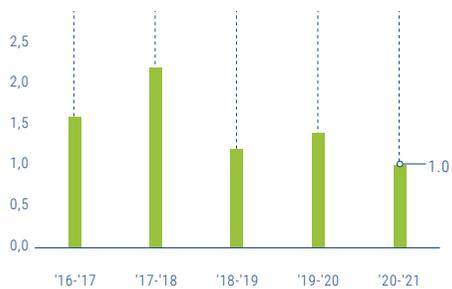
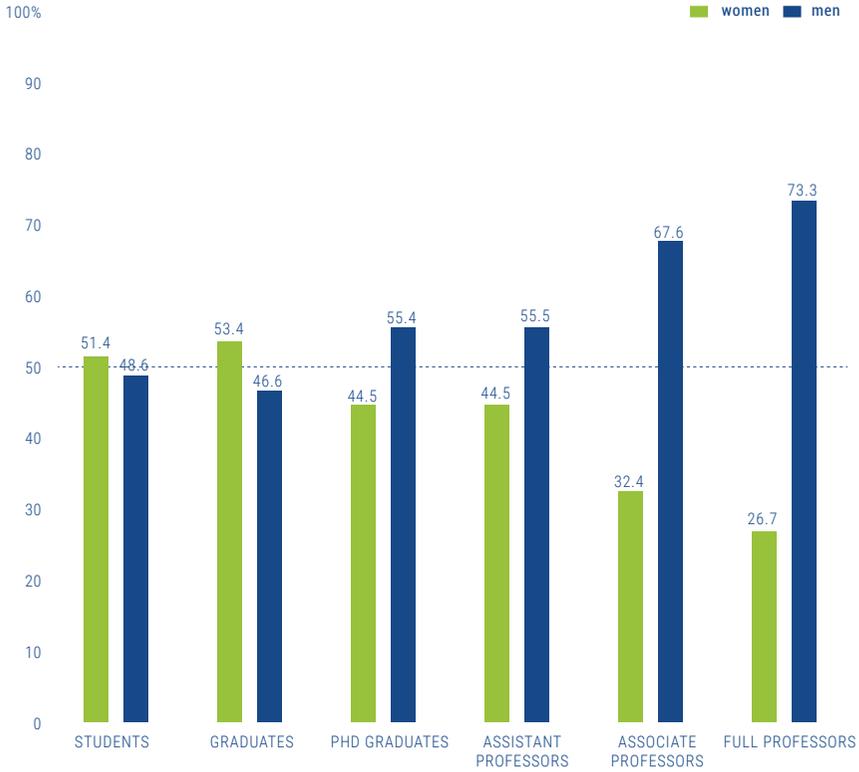
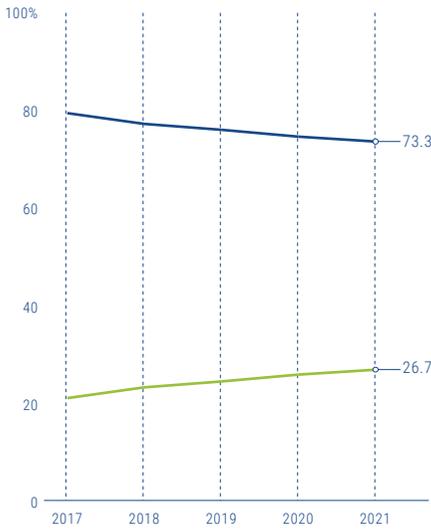


Growth in percentage points relative to the previous year

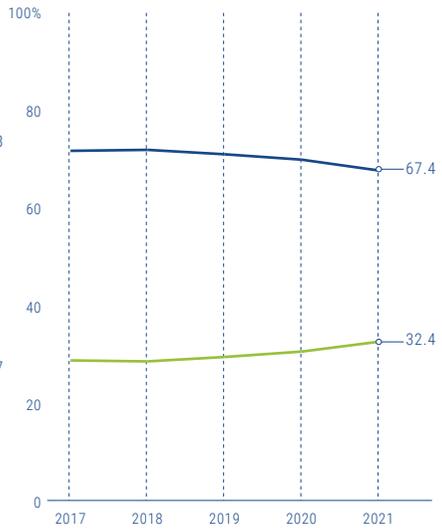




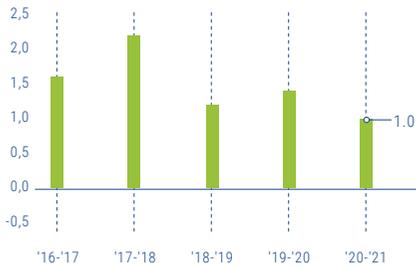
FULL PROFESSORS



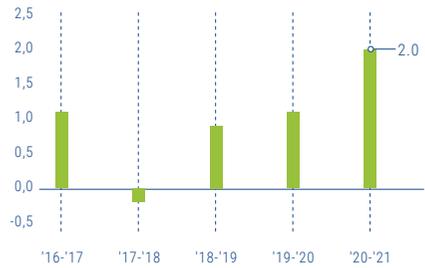
ASSOCIATE PROFESSORS



Growth in percentage points relative to the previous year

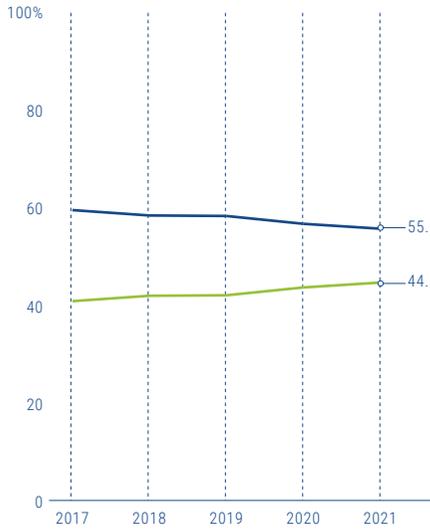


Growth in percentage points relative to the previous year

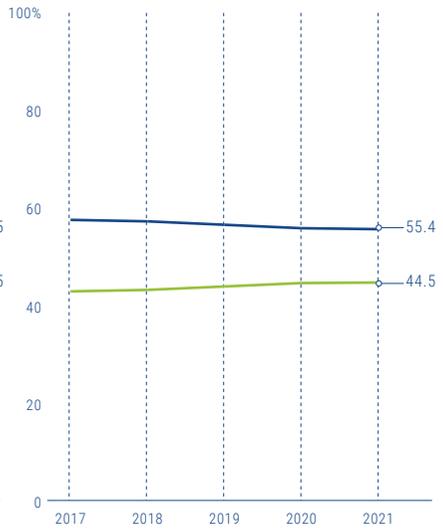


■ women ■ men

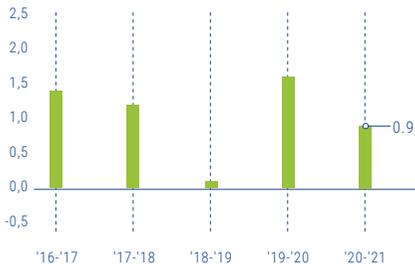
ASSISTANT PROFESSORS



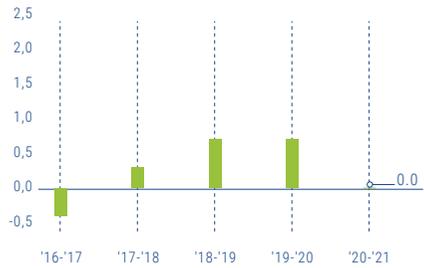
PHD GRADUATES



Growth in percentage points relative to the previous year

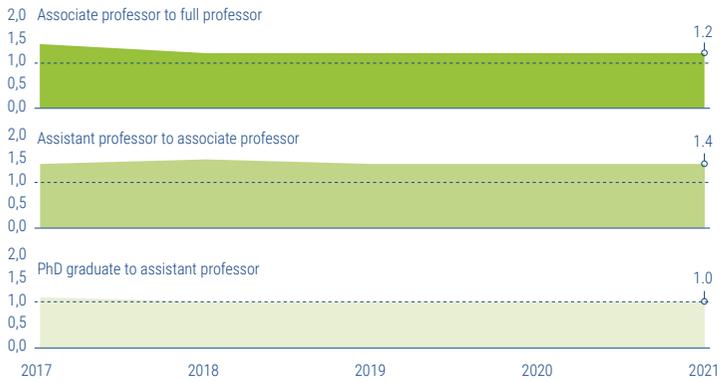


Growth in percentage points relative to the previous year



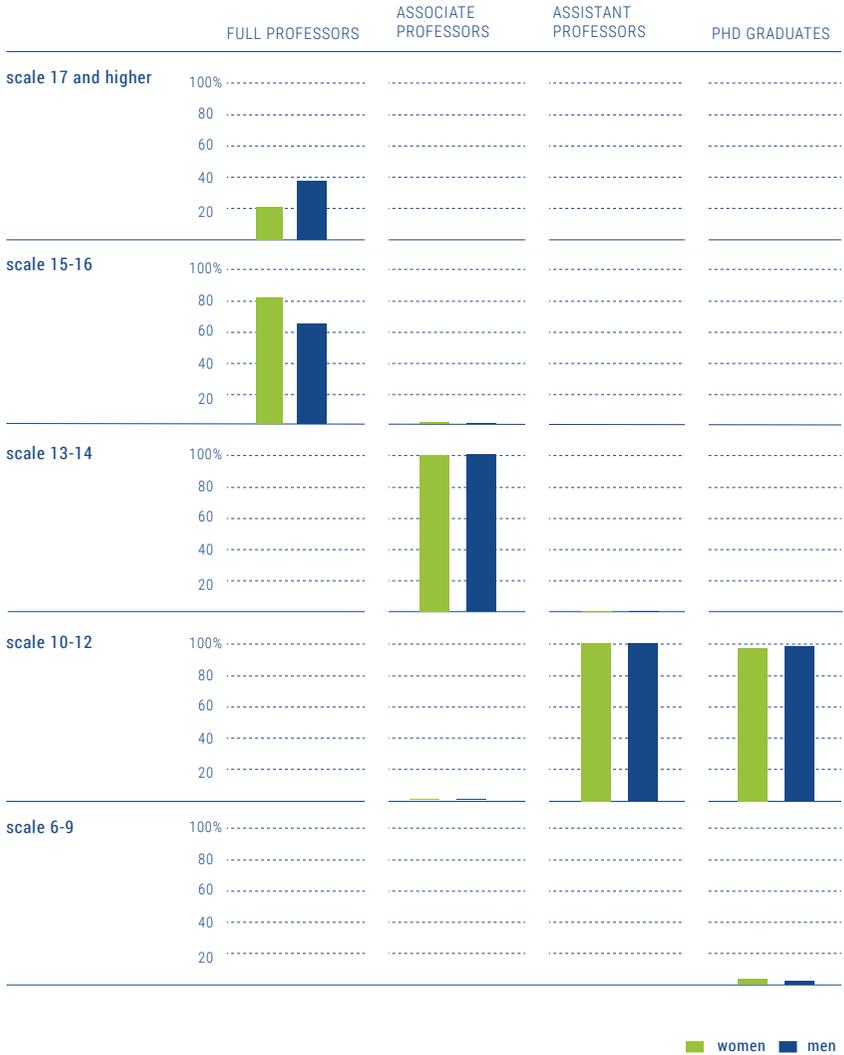
■ women ■ men

GCI for women

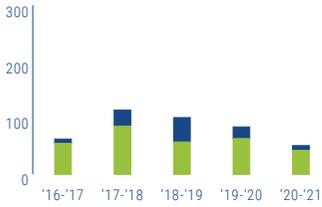


GCI for men

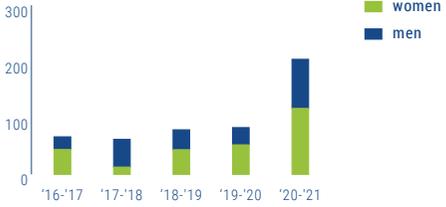




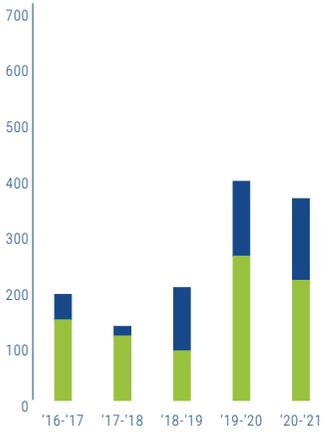
FULL PROFESSORS



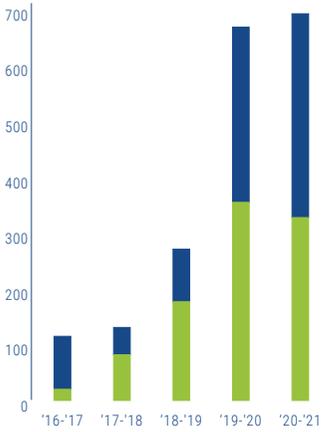
ASSOCIATE PROFESSORS



ASSISTANT PROFESSORS



PHD GRADUATES



women

FULL PROFESSORS



ASSOCIATE PROFESSORS



ASSISTANT PROFESSORS



PHD GRADUATES



0 20 40 60 80 100%

men

FULL PROFESSORS



ASSOCIATE PROFESSORS



ASSISTANT PROFESSORS

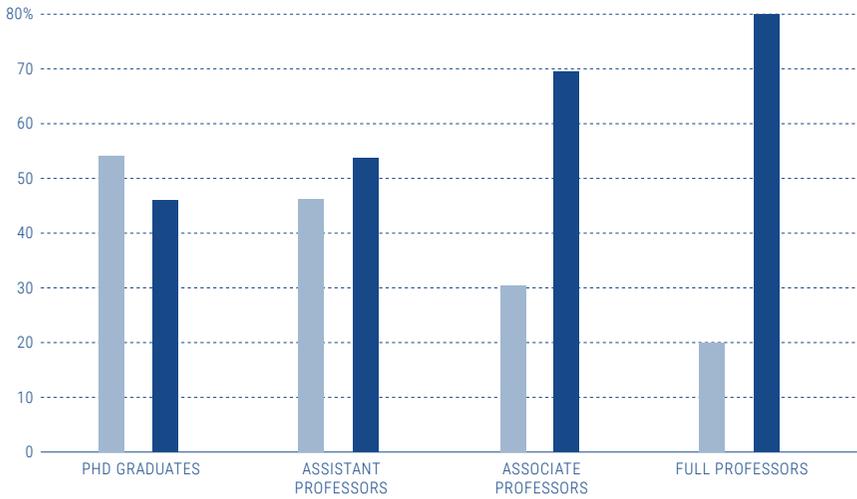
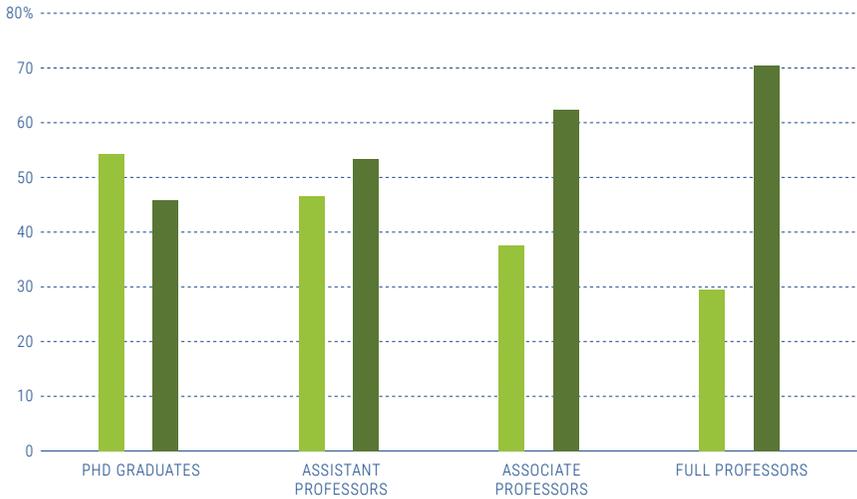


PHD GRADUATES

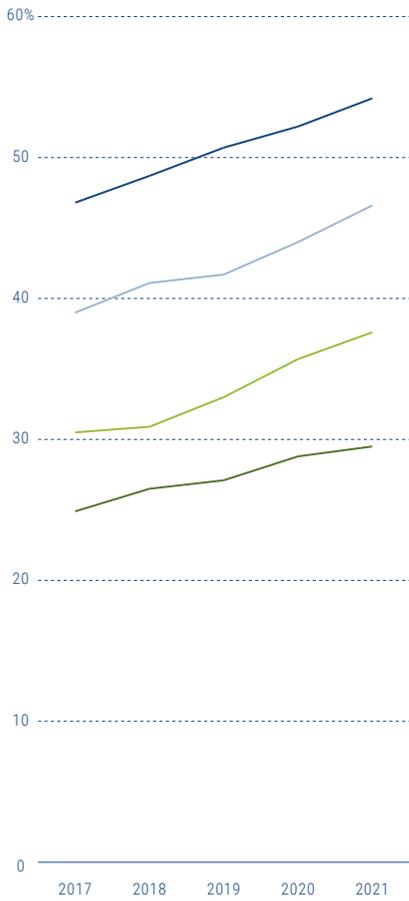


0 20 40 60 80 100%

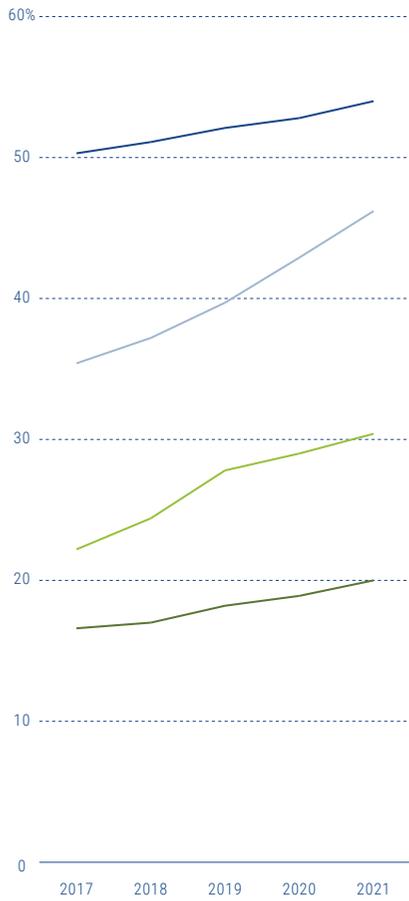
- Dutch
- EEA excl. Dutch
- European non-EEA
- Non European
- Unknown



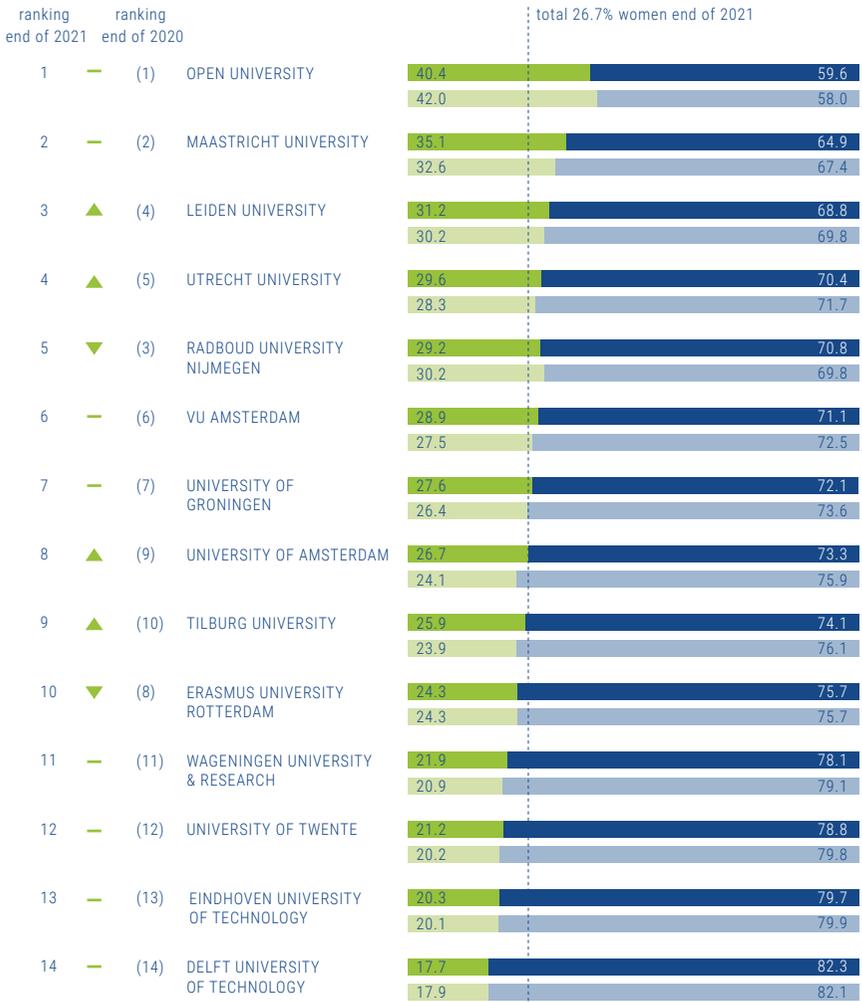
women



men

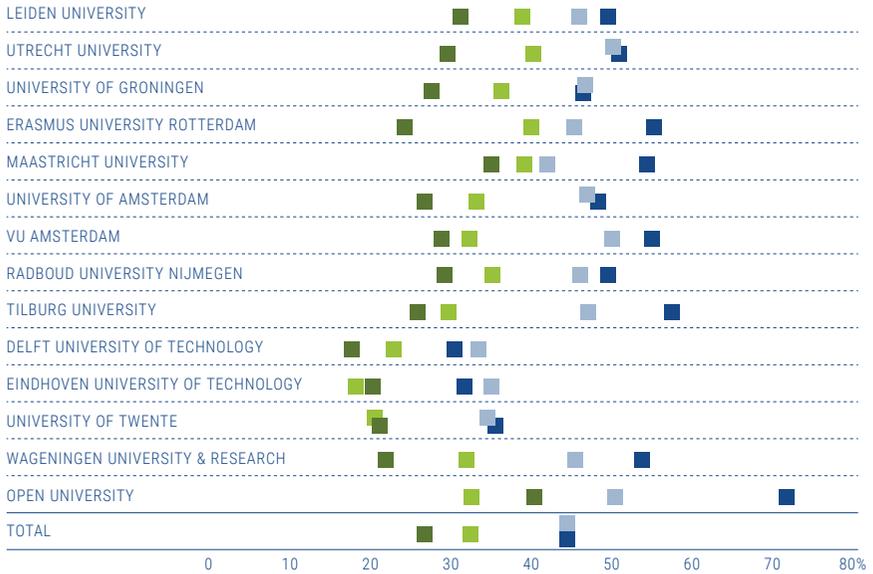


- Full professors
- Associate professors
- Assistant professors
- PhD graduates



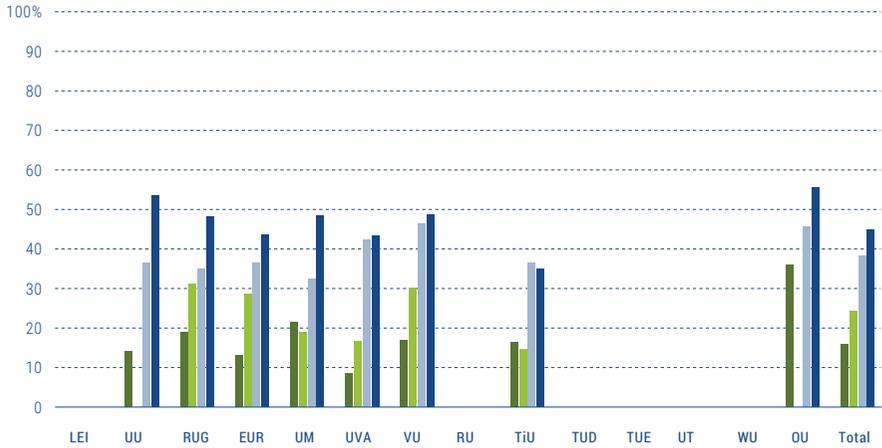
Change relative to previous year
 ▲ increase — same ▼ decrease

End of 2021 ■ women ■ men
 End of 2020 ■ women ■ men

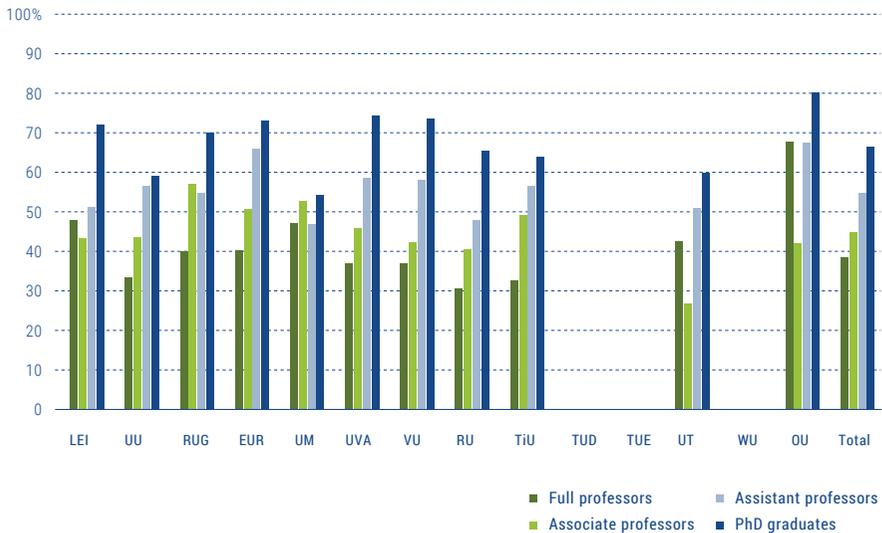


- Full professors
- Associate professors
- Assistant professors
- PhD graduates

ECONOMICS

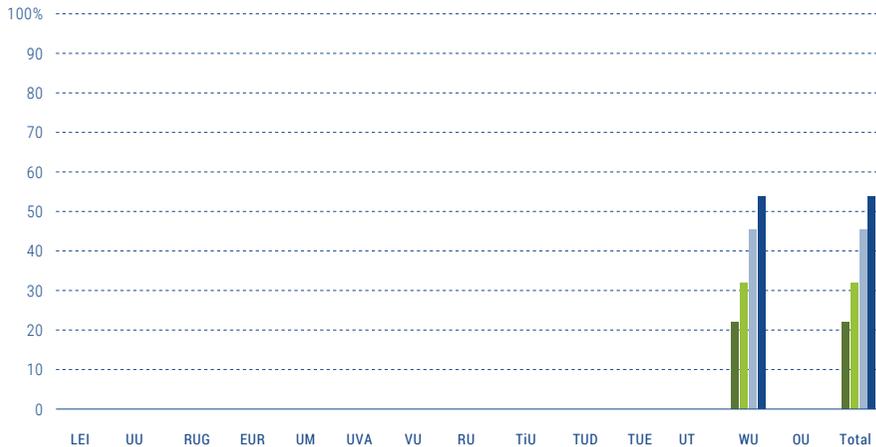


BEHAVIOURAL & SOCIAL SCIENCES

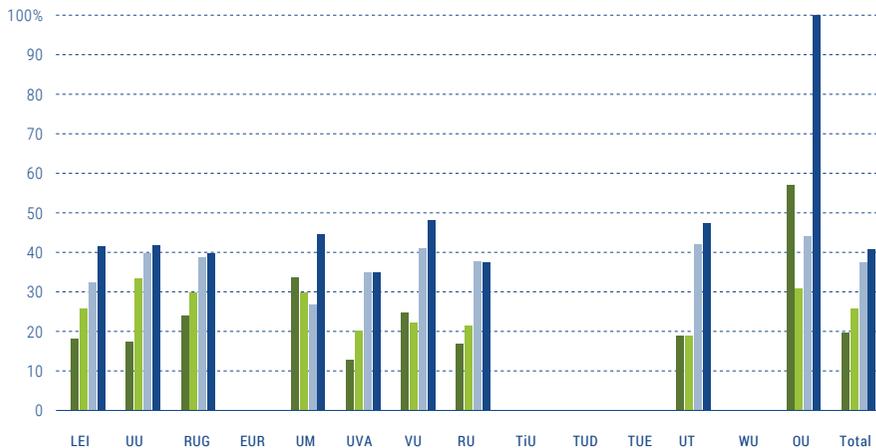


■ Full professors ■ Assistant professors
■ Associate professors ■ PhD graduates

AGRICULTURE

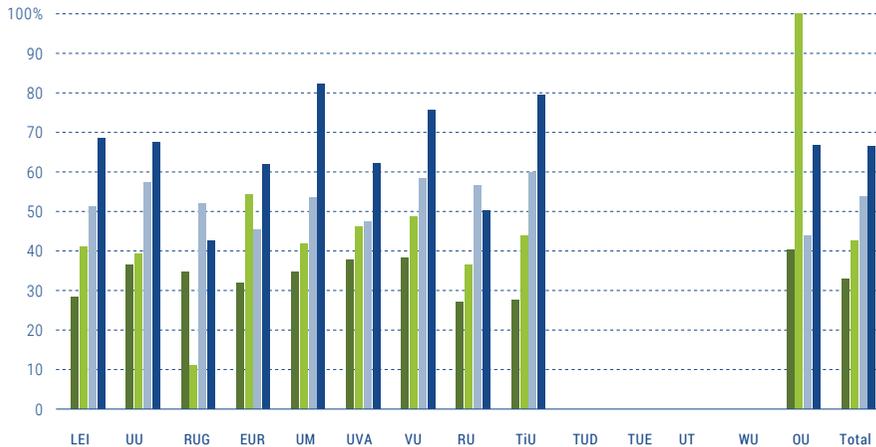


NATURAL SCIENCES

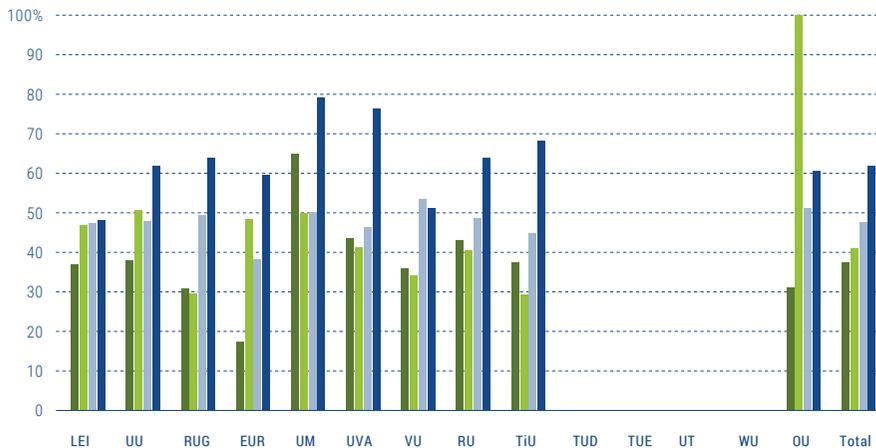


- Full professors
- Associate professors
- Assistant professors
- PhD graduates

LAW

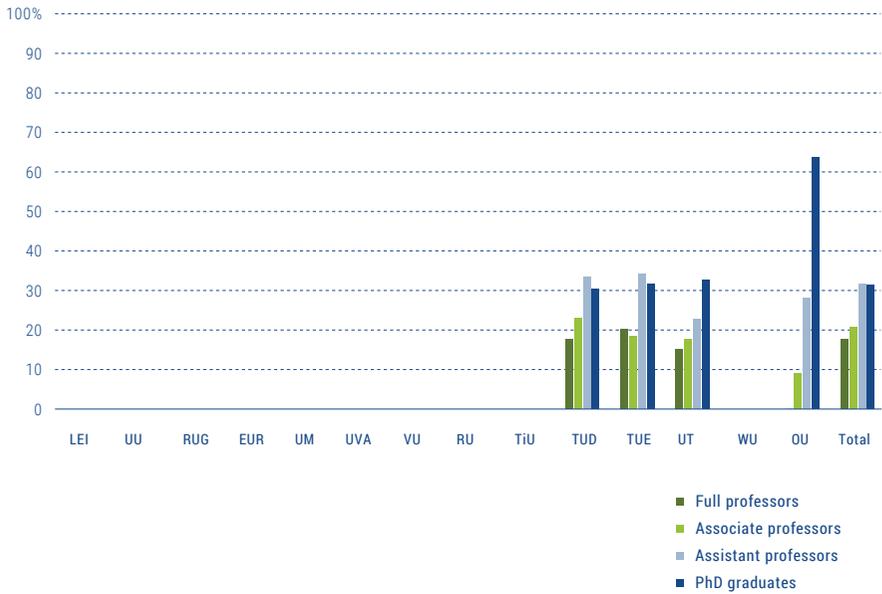


LANGUAGE & CULTURE



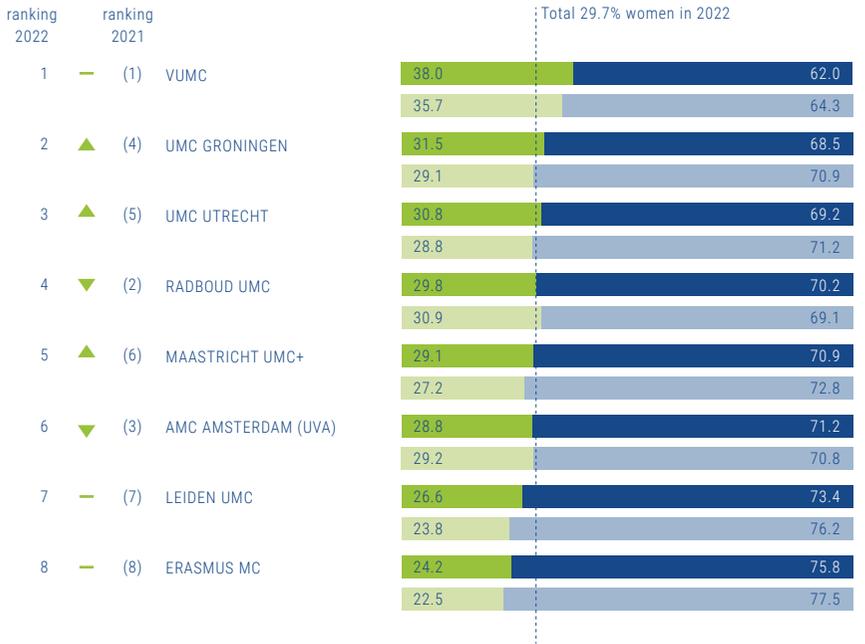
- Full professors
- Associate professors
- Assistant professors
- PhD graduates

TECHNOLOGY



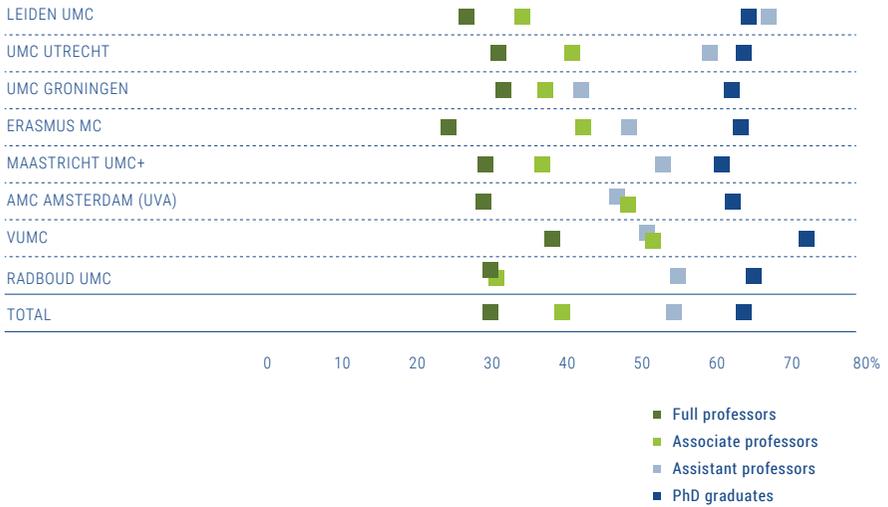


- percentage women full professors end of 2021
- x target figure for 2020
- target figure for 2025



Change relative to previous year
 ▲ increase — same ▼ decrease

End of 2022 ■ women ■ men
 End of 2021 ■ women ■ men



Deans and directors of educational and research institutes

29.7% of all deans are women



53.5% of all directors of educational institutes are women



25.0% of all directors of research institutes are women



■ women ■ men

Universities

17 of the 40 positions on university Executive Boards are filled by women



■ women ■ men

33 of the 69 positions on university Supervisory Boards are filled by women



University Medical Centres

12 of the 30 positions on UMC Executive Boards are filled by women



■ women ■ men

19 of the 38 positions on UMC Supervisory Boards are filled by women



Royal Netherlands Academy of Arts and Sciences (KNAW)

4 of the 8 administrative positions (including management) within KNAW are filled by women



■ women ■ men

132 of the 620 members of KNAW are women



The Young Academy

100 of the 215 members
(including Board and
alumni) of The Young
Academy are women



Netherlands Organisation for Scientific Research (NWO)

19 of the 38 administrative positions within NWO are filled by women

