

Share of women per university and job category, end of 2019 and end of 2020, and percentage point growth '19-'20, in FTE.

	Percentage women end of 2020	Percentage women end of 2019	Difference in percentage points end of '19 - '20
LEIDEN UNIVERSITY			
Full professor	30.2	29.3	0.9
Associate professor	38.8	38.8	0.0
Assistant professor	46.8	46.3	0.5
PhD graduate	49.0	48.9	0.2
UTRECHT UNIVERSITY			
Full professor	28.3	28.0	0.3
Associate professor	43.1	38.4	4.7
Assistant professor	46.8	45.6	1.1
PhD graduate	50.2	48.0	2.2
UNIVERSITY OF GRONINGEN			
Full professor	26.4	23.1	3.2
Associate professor	35.3	34.3	1.1
Assistant professor	46.2	45.9	0.3
PhD graduate	47.0	48.6	-1.6
ERASMUS UNIVERSITY ROTTERDAM			
Full professor	24.3	20.8	3.5
Associate professor	32.6	29.6	3.0
Assistant professor	49.7	47.6	2.2
PhD graduate	51.4	51.5	-0.1
MAASTRICHT UNIVERSITY			
Full professor	32.6	30.1	2.5
Associate professor	36.9	32.1	4.8
Assistant professor	42.9	44.0	-1.1
PhD graduate	56.8	55.5	1.3
UNIVERSITY OF AMSTERDAM			
Full professor	24.1	23.8	0.2
Associate professor	30.9	29.5	1.4
Assistant professor	45.2	43.8	1.4
PhD graduate	48.1	49.0	-0.8
VU AMSTERDAM			
Full professor	27.5	25.3	2.3
Associate professor	29.0	31.5	-2.5
Assistant professor	50.3	45.6	4.8
PhD graduate	55.5	53.6	1.9
RADBOUD UNIVERSITY NIJMEGEN			
Full professor	30.2	30.1	0.1

	Percentage women end of 2020	Percentage women end of 2019	Difference in percentage points end of '19 - '20
Associate professor	28.7	30.4	-1.7
Assistant professor	46.1	42.8	3.3
PhD graduate	49.4	50.4	-1.0
UNIVERSITY OF TILBURG			
Full professor	23.9	22.9	1.0
Associate professor	30.1	30.7	-0.6
Assistant professor	45.7	43.5	2.2
PhD graduate	55.5	52.8	2.8
DELFT UNIVERSITY OF TECHNOLOGY			
Full professor	17.9	16.9	1.0
Associate professor	21.8	18.4	3.4
Assistant professor	31.5	29.2	2.4
PhD graduate	29.7	28.3	1.4
EINDHOVEN UNIVERSITY OF TECHNOLOGY			
Full professor	20.1	18.3	1.8
Associate professor	16.3	14.3	2.0
Assistant professor	35.2	29.1	6.1
PhD graduate	31.0	29.8	1.2
UNIVERSITY OF TWENTE			
Full professor	20.2	19.4	0.8
Associate professor	16.9	18.1	-1.2
Assistant professor	32.6	30.7	2.0
PhD graduate	33.7	32.2	1.5
WAGENINGEN UNIVERSITY & RESEARCH			
Full professor	20.9	18.5	2.4
Associate professor	30.4	32.0	-1.6
Assistant professor	41.9	39.2	2.7
PhD graduate	56.1	53.8	2.3
OPEN UNIVERSITY			
Full professor	42.0	39.9	2.1
Associate professor	26.9	32.0	-5.1
Assistant professor	47.0	47.0	0.1
PhD graduate	62.2	67.2	-5.0
TOTAL			
Full professor	25.7	24.2	1.5
Associate professor	30.4	29.3	1.1
Assistant professor	43.5	41.9	1.6
PhD graduate	44.4	43.7	0.7

Source: VSNU, WOPI, end of 2019 and end of 2020, in FTE. Excluding scientific field: Healthcare.

Distribution of women and men across salary scale groups, per job category, end of 2016 - end of 2020, in FTE.

	2016		2017		2018		2019		2020	
	W	M	W	M	W	M	W	M	W	M
FULL PROFESSOR										
SCALE 13-14	0.2	0.3	0.2	0.3	0.0	0.1	0.0	0.0	0.0	0.1
SCALE 15-16	79.3	58.8	78.3	58.9	80.4	59.6	79.6	60.6	80.2	61.8
SCALE 17&>	20.5	40.9	21.6	40.8	19.6	40.3	20.4	39.4	19.8	38.2
ASSOCIATE PROFESSOR										
SCALE 10-12	0.9	0.9	1.4	0.9	1.6	0.7	1.1	0.4	0.6	0.1
SCALE 13-14	96.9	96.6	96.5	96.2	96.2	96.9	98.2	98.4	98.8	99.1
SCALE 15-16	2.2	2.4	2.1	2.9	2.2	2.4	0.7	1.1	0.5	0.8
SCALE 17&>		0.0						0.0		0.0
ASSISTANT PROFESSOR										
SCALE 10-12	99.5	98.8	99.4	99.0	99.5	99.2	99.5	99.3	99.7	99.5
SCALE 13-14	0.5	1.2	0.6	0.9	0.5	0.8	0.5	0.7	0.3	0.5
SCALE 15-16		0.0		0.0						
PHD GRADUATE										
SCALE 6-9	4.5	2.7	4.8	2.9	5.1	3.3	4.8	3.1	4.5	2.7
SCALE 10-12	95.5	97.3	95.2	97.1	94.9	96.7	95.2	96.9	95.5	97.3

Source: VSNU, WOPI, reference date 31 December, in FTE. Excluding scientific field: Healthcare.